	AS ELKO Grupa Regulations on reward for whereabouts and the extradition of instigators, perpetrators and accessories of burglary from Baltics warehouse, as well as any other information helping to punish the perpetrators	Number: LEG_2020_13_007	
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Developed by: Legal Department	Place of preparation: Riga	Date of entry into force: 12.05.2020.	

1. General provisions

- 1.1. Joint Stock Company "ELKO Grupa", unified registration number: 40003129564 (hereinafter - Reward Provider) publicly announces reward to anyone who has any kind of information about the identity, location, and any other information regarding the instigators, perpetrators, and accessories (hereinafter - Information) of the large-scale burglary in the Baltic warehouse "Lidostas Parks" (address: "Salenieki", Mārupe municipality, LV-2167) of Joint Stock Company "ELKO Grupa", which took place in the approximate time period from May 9, 2020 to May 11, 2020 (hereinafter - Burglary).
- 1.2. The Information Provider (hereinafter - the Information Provider) is provided with the payment of a reward in accordance with the provisions of this Regulations for the useful information described in Clause 1.1 of these Regulations.
- 1.3. The total amount of reward for the provision of Information is EUR 200 000 (two hundred thousand euros), from which the Information Provider may be paid a reward (hereinafter - the Reward) in accordance with the provisions of the Regulations.
- 1.4. For the purposes of these Regulations, Information that is already known to the Reward Provider and/or is publicly available, generally known, shall not be considered Information. Information the source of which is unknown is also not considered Information.
- 1.5. Any capacitated natural or legal person, or associations of persons may be the Information Provider. The Information Provider may provide the Information anonymously. In case of submission of anonymous Information, no Reward shall be paid.
- 1.6. Information can be provided by phone: + 371 2610 0998, or sent to the e-mail address reward@elkogroup.com. For the purposes of confirming the information provided, the conversations will be recorded.

2. Validity term of the Reward offer


- 2.1. The Reward offer for the provision of Information is valid until it is revoked or the Reward amount has been paid in full.

3. Reward determination procedure

- 3.1. In determining the amount of the Indemnity to be paid, the following qualities of the submitted Information are evaluated:
 - 3.1.1. its applicability to the facts and information referred to in Clause 1.1 of the Regulations;
 - 3.1.2. the possibility of checking its truthfulness;
 - 3.1.3. its importance in identifying and punishing the instigators, perpetrators and/or accessories of the Burglary.
- 3.2. The Information Provider and the Reward Provider shall enter into a separate written agreement on the exact amount of the Reward to be paid in each specific case.

4. Reward payment procedure

- 4.1. After evaluating the Information provided by the Information Provider, the Reward Provider shall, in accordance with Clause 3.1 of the Regulations, make an offer regarding the amount of the

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- Reward that the Reward Provider could pay to the Information Provider for transferring the Information at the disposal of the Information Provider.
- 4.2. If the Reward Provider recognizes the Information provided by the Information Provider as useful, authentic and applicable to the facts and information referred to in Clause 1.1 of the Regulations, and the Reward Provider has reached an agreement with the Information Provider on the amount of Reward to be paid, the Reward Provider and the Information Provider shall enter into a separate written agreement (hereinafter - Agreement).
 - 4.3. The payment of the Reward promised by the Reward Provider to the Information Provider may not be recognized as binding to the Reward Provider until the Agreement has been concluded between the Reward Provider and the Information Provider in accordance with the procedures specified in these Regulations.
 - 4.4. If after concluding the Agreement it is established that the Information submitted by the Information Provider is considered false (or it is not confirmed), then the concluded Agreement shall be declared invalid from the moment of its conclusion, unless otherwise stipulated in the Agreement, and the Information Provider is obliged to reimburse the received Reward amount for the Information provided.
 - 4.5. The Reward Provider is obliged to pay the agreed Reward to the Information Provider only if the Information submitted by the Information Provider has been submitted to the Reward Provider in accordance with the procedure and amount specified in the Agreement and if it complies with the requirements set forth in these Regulations.
 - 4.6. Reward is paid to the Information Provider in accordance with the procedure specified in the Agreement.
 - 4.7. After concluding the Agreement and receiving the Information, the Reward Provider is entitled to use the Information at its own discretion and it becomes the property of the Reward Provider.
 - 4.8. The amount of the Reward agreed between the Information Provider and the Reward Provider shall include all applicable taxes and/or fees related to the receipt of such Reward.

5. Confidentiality and further use of Information

- 5.1. From the moment of concluding the Agreement, the Reward Provider is entitled to use all the Information provided to it at its own discretion, while maintaining the anonymity of the Information Provider.

6. Final provisions

- 6.1. By submitting the Information to the Reward Provider in accordance with Clause 1.6 of these Regulations, the Information Provider agrees without a separate written confirmation that the Reward Provider processes the personal data of the Information Provider.
- 6.2. The Reward Provider shall process and store the personal data of the Information Provider in accordance with the procedures provided for in regulatory enactments. In addition to the legal basis for the processing of personal data referred to in Clause 6.1 of the Regulations, personal data may be processed to ensure the legitimate interests of the Reward Provider, conclusion and performance of the Agreement, and fulfilment of the Reward Provider's legal obligation arising from regulatory enactments.
- 6.3. The Reward Provider cannot be held liable in relation to the origin and/or means of acquisition of the Information provided by the Information Provider.

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- 6.4. All disputes related directly or indirectly to the obligations specified in these Regulations and/or their implementation will be resolved through negotiations, but if this fails, the disputes will be resolved in the court of the Republic of Latvia, applying the laws and regulations of the Republic of Latvia.
- 6.5. The Regulations have been drawn up in Latvian, English and Russian. In case of any disputes, the Latvian text shall prevail.